

OneSC Phase 2 Goals and Reengineering Principles

OneSC Phase 2 Goals:

- Be “best of class” in quality of science; technical management; and business, administrative, and technical support
- Integrate science and operations
- Create one “corporation” from 12 geographic and culturally diverse sites

Reengineering Goals:

Establish one way of doing business throughout the Office of Science (SC) by developing reengineered procedures that are uniform wherever possible and maximized to be both effective and efficient. Provide access to these procedures and their related management systems to all SC employees through the web based SC Management System (SCMS).

Reengineering Principles:

- Organizational roles, responsibilities, and authorities provided by Phase 1 are untouchable. Phase 2 is structured to implement and deploy Phase 1 outcomes, not challenge them.
- Existing DOE Information Technology and business systems shall be utilized wherever available (i.e., OneSC is structured to fit within DOE).
- OneSC’s reengineering efforts shall ensure that SC meets its obligation to provide business, technical, and administrative support to other DOE program offices (i.e. Energy Efficiency and Renewable Energy, Environmental Management, Nuclear Energy, and National Nuclear Security Administration).
- Within the bounds of the bullets above, aggressively challenge the status quo in order to develop management systems that are efficient, effective and uniform wherever possible:
 - a. Incorporate “value-added” filters when designing SC management systems. Each process documented within the SCMS must represent a value-added contribution toward delivering SC’s mission. Those that do not provide value (i.e. increased efficiency, reduced time/cost or enhanced mission outcomes) shall be eliminated.
 - b. Within each management system, the highest priority shall be give to reengineering subject areas that will reduce the cost of doing business at our laboratories.
 - c. Challenge existing requirements, especially local directives and organization-specific systems/procedures. Those that can be eliminated through the design of the OneSC approach shall be eliminated.

- System design shall be conducted exclusive of existing staffing plans (focus on functions not positions). Management System Owners shall provide an assessment of potential workforce impacts resulting from implementation of the newly designed system. (For example, taking an activity that is currently performed at all or most sites and reengineering it to be done centrally/corporately, thus freeing resources for other priority efforts.)
- If schedule or resource constraints prohibit the reengineering of all subject areas within the management system during Phase 2, the Management System Owner (MSO) shall seek approval from the OneSC Program Manager to submit a process currently in use at one of the SC offices into SCMS. The MSO shall also develop a schedule and action plan to reengineer the delayed subject areas at a later date.